

## **Business Integrity & Ethics**

This policy outlines a set of core values and approaches we expect our companies and employees to follow and the behaviours they must adopt to protect and build the company's reputation.

## Commercial dealings

- All business dealings with customers and suppliers will be conducted fairly and with integrity;
- We will not act in any way that will breach antitrust or competition laws;
- Wherever possible we will seek mutually beneficial relationships in all business dealings;
- All of our advertising and other public communications shall be accurate and not misleading;
- All information from our customers and suppliers will be treated with confidentiality;
- We will compete for work vigorously, but honestly;
- We will only enhance our reputation by delivering service excellence, and whilst we will make fair comparison between our strengths and our competitors' weaknesses, we will not engage in defamation;
- Relationships with suppliers will be developed based on mutual trust, and we will ensue that suppliers are paid according to agreed terms of trade.